



# Modern Slavery

## Modern Slavery and Human Trafficking Policy

### 1. Introduction

At MED7, we are committed to upholding the highest ethical standards in all aspects of our business operations. We recognise the importance of combatting modern slavery and human trafficking and are dedicated to preventing such practices within our supply chain and business activities. This policy outlines our commitment to preventing modern slavery, our approach to due diligence, and the actions we take to ensure transparency and accountability.

### 2. Our Business and Supply Chain

MED7 is a British-based company that sources medical products from an Italian manufacturer. We supply these products to both private and public healthcare professionals. Our commitment to quality and responsibility extends throughout our supply chain, from the sourcing of raw materials to the delivery of finished products. We acknowledge that modern slavery can manifest at any level of the supply chain and are dedicated to ensuring that our business activities do not contribute to such practices.

### 3. Prevention and Due Diligence

We are committed to preventing modern slavery and human trafficking in all our operations. To achieve this, we undertake the following measures:

- Supplier Selection: We conduct thorough due diligence on our suppliers, including the Italian manufacturer. We evaluate their ethical practices, labor standards, and compliance with anti-slavery and anti-trafficking laws.
- Supplier Audits: We periodically audit our suppliers to assess their compliance with our ethical standards. This includes assessing their employment practices, working conditions, and adherence to labor laws.

- **Supplier Agreements:** Our supplier agreements now include specific clauses that require suppliers to adhere to anti-modern slavery and anti-human trafficking laws. Non-compliance may result in termination of the business relationship.
- **Employee Awareness:** We educate our employees about the signs of modern slavery and human trafficking and provide channels for them to report any concerns.
- **Whistleblower Protection:** We have established a confidential reporting mechanism for employees, suppliers, and other stakeholders to report any suspicions of modern slavery. Reports will be investigated promptly, and appropriate action will be taken.

#### **4. Training and Support in Healthcare**

In addition to our commitment to ethical sourcing and business practices, we extend our responsibility to healthcare professionals. We offer ongoing training and support to our clients in the healthcare industry to ensure the safe and effective use of our products. By providing comprehensive training and resources, we empower healthcare professionals to deliver high-quality care while upholding ethical standards.

#### **5. Transparency and Accountability**

We are dedicated to transparency in our efforts to combat modern slavery. This policy is published on our website and is communicated to all employees, suppliers, and stakeholders. We review and update this policy periodically to ensure it remains effective and aligned with legal and ethical standards.

#### **6. Conclusion**

MED7 remains steadfast in our commitment to preventing modern slavery and human trafficking. We understand that this is an ongoing effort that requires vigilance, collaboration, and continuous improvement. By adhering to this policy, we contribute to the eradication of modern slavery, protect human rights, and uphold the values of integrity and responsibility in our business operations.

For inquiries related to this policy, please contact the Operations Team on [info@med7.co.uk](mailto:info@med7.co.uk)

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